The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 185 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT Monitoring & Instructional Aides Salary Schedule - 185 SY 2023 - 2024

| | MONITORING AIDES | | | | | INSTRUCTIONAL AIDES | | | | | | |
|------|------------------|--------|----|-------|----|----------------------------|------|----|--------|----|-------|--------------|
| Step | | State | | Local | | Total | Step | | State | | Local | Total |
| 1 | \$ | 23,835 | \$ | 5,789 | \$ | 29,624 | 1 | \$ | 26,822 | \$ | 5,789 | \$ 32,611 |
| 2 | \$ | 24,740 | \$ | 5,891 | \$ | 30,631 | 2 | \$ | 27,859 | \$ | 5,891 | \$ 33,750 |
| 3 | \$ | 25,684 | \$ | 5,993 | \$ | 31,677 | 3 | \$ | 28,943 | \$ | 5,993 | \$ 34,936 |
| 4 | \$ | 26,671 | \$ | 6,095 | \$ | 32,766 | 4 | \$ | 30,074 | \$ | 6,095 | \$ 36,169 |
| 5 | \$ | 27,700 | \$ | 6,197 | \$ | 33,897 | 5 | \$ | 31,254 | \$ | 6,197 | \$ 37,451 |
| 6 | \$ | 28,776 | \$ | 6,299 | \$ | 35,075 | 6 | \$ | 32,486 | \$ | 6,299 | \$ 38,785 |
| 7 | \$ | 29,899 | \$ | 6,401 | \$ | 36,300 | 7 | \$ | 33,776 | \$ | 6,401 | \$ 40,177 |
| 8 | \$ | 31,074 | \$ | 6,503 | \$ | 37,577 | 8 | \$ | 35,121 | \$ | 6,503 | \$ 41,624 |
| 9 | \$ | 32,299 | \$ | 6,605 | \$ | 38,904 | 9 | \$ | 36,524 | \$ | 6,605 | \$ 43,129 |
| 10 | \$ | 33,577 | \$ | 6,707 | \$ | 40,284 | 10 | \$ | 37,991 | \$ | 6,707 | \$ 44,698 |
| 11 | \$ | 33,577 | \$ | 6,809 | \$ | 40,386 | 11 | \$ | 37,991 | \$ | 6,809 | \$ 44,800 |
| 12 | \$ | 33,577 | \$ | 6,911 | \$ | 40,488 | 12 | \$ | 37,991 | \$ | 6,911 | \$ 44,902 |
| 13 | \$ | 33,577 | \$ | 7,013 | \$ | 40,590 | 13 | \$ | 37,991 | \$ | 7,013 | \$ 45,004 |
| 14 | \$ | 33,577 | \$ | 7,115 | \$ | 40,692 | 14 | \$ | 37,991 | \$ | 7,115 | \$ 45,106 |
| 15 | \$ | 33,577 | \$ | 7,217 | \$ | 40,794 | 15 | \$ | 37,991 | \$ | 7,217 | \$ 45,208 |
| 16 | \$ | 33,577 | \$ | 7,319 | \$ | 40,896 | 16 | \$ | 37,991 | \$ | 7,319 | \$ 45,310 |
| 17 | \$ | 33,577 | \$ | 7,421 | \$ | 40,998 | 17 | \$ | 37,991 | \$ | 7,421 | \$ 45,412 |
| 18 | \$ | 33,577 | \$ | 7,523 | \$ | 41,100 | 18 | \$ | 37,991 | \$ | 7,523 | \$ 45,514 |
| 19 | \$ | 33,577 | \$ | 7,625 | \$ | 41,202 | 19 | \$ | 37,991 | \$ | 7,625 | \$ 45,616 |
| 20 | \$ | 33,577 | \$ | 7,727 | \$ | 41,304 | 20 | \$ | 37,991 | \$ | 7,727 | \$ 45,718 |
| 21 | \$ | 33,577 | \$ | 7,829 | \$ | 41,406 | 21 | \$ | 37,991 | \$ | 7,829 | \$ 45,820 |
| 22 | \$ | 33,577 | \$ | 7,931 | \$ | 41,508 | 22 | \$ | 37,991 | \$ | 7,931 | \$ 45,922 |
| 23 | \$ | 33,577 | \$ | 8,033 | \$ | 41,610 | 23 | \$ | 37,991 | \$ | 8,033 | \$ 46,024 |
| 24 | \$ | 33,577 | \$ | 8,135 | \$ | 41,712 | 24 | \$ | 37,991 | \$ | 8,135 | \$ 46,126 |
| 25 | \$ | 33,577 | \$ | 8,237 | \$ | 41,814 | 25 | \$ | 37,991 | \$ | 8,237 | \$ 46,228 |
| 26 | \$ | 33,577 | \$ | 8,339 | \$ | 41,916 | 26 | \$ | 37,991 | \$ | 8,339 | \$ 46,330 |
| 27 | \$ | 33,577 | \$ | 8,441 | \$ | 42,018 | 27 | \$ | 37,991 | \$ | 8,441 | \$ 46,432 |

Additional \$500 added to Base Salary for 60 College Credits.

Longevity Pay: Amounts are included in the local pay rates above

Beginning the **15th year** of credited experience \$277.50 (Step 15)

Beginning the **22nd year** of credited experience \$416.25 (Step 22)

Beginning the **25th year** of credited experience \$555.00 (Step 25)

Prepared by R.Vacca 7/5/2023

2023-2024

Paraprofessional Calendar

| July '23 | | | | | | | | |
|----------|----|----|----|----|----|----|--|--|
| S | М | T | W | T | F | S | | |
| | | | | | | 1 | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | | |
| 30 | 31 | | | | | | | |

| August '23 | | | | | | | | | |
|------------|----|----|----|----|----|----|--|--|--|
| S | М | T | W | T | F | S | | | |
| | | 1 | 2 | 3 | 4 | 5 | | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | | | |
| 27 | 28 | 29 | 30 | 31 | | | | | |
| | | | | | | | | | |

| September '23 | | | | | | | | | |
|---------------|----|----|----|----|----|----|--|--|--|
| S | М | T | W | T | F | S | | | |
| | | | | | 1 | 2 | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | |

| Contracted | Dave |
|------------|------|
| Contracted | Days |

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|--------|-------|------|------|--|
| \sim | ntra | ~+~~ | Davs | |
| LU | ııııa | LLEU | Davs | |

Contracted Days

18

| October '23 | | | | | | | | |
|-------------|----|----|----|----|----|----|--|--|
| S | М | T | W | T | F | S | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | | |
| 29 | 30 | 31 | | | | | | |

| November '23 | | | | | | | | |
|--------------|----|----|----|----|----|----|--|--|
| S | М | T | W | T | F | S | | |
| | | | 1 | 2 | 3 | 4 | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | |
| 26 | 27 | 28 | 29 | 30 | | | | |

| December '23 | | | | | | | | | |
|--------------|----|----|----|----|----|----|--|--|--|
| S | М | T | W | T | F | S | | | |
| | | | | | 1 | 2 | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | |
| 31 | | | | | | | | | |

Contracted Days

22

Contracted Days

16

Contracted Days

15

| January '24 | | | | | | | | | |
|-------------|----|----|----|----|----|----|--|--|--|
| S | М | T | W | T | F | S | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | |
| 28 | 29 | 30 | 31 | | | | | | |

| February '24 | | | | | | | | | |
|--------------|----|----|----|----|----|----|--|--|--|
| S | М | T | W | T | F | S | | | |
| | | | | 1 | 2 | 3 | | | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | |
| 25 | 26 | 27 | 28 | 29 | | | | | |

| March '24 | | | | | | | | | | |
|-----------|----|----|----|----|----|----|--|--|--|--|
| S | М | T | W | T | F | S | | | | |
| | | | | | 1 | 2 | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | |
| 31 | | | | | | | | | | |
| <u> </u> | | | | | 20 | | | | | |

Contracted Days

20

Contracted Days

20

Contracted Days

20

| April '24 | | | | | | | | | |
|-----------|----|----|----|----|----|----|--|--|--|
| S | М | Т | W | Т | F | S | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | |
| 28 | 29 | 30 | | | | | | | |





Contracted Days

16

Contracted Days

22

Contracted Days

Non Contracted Days **Last Student Day**

School/Offices Closed Last Para Day

Non Student/PD Days